



ETHICAL CODES OF C.B.M.

Maldivians are justifiably proud of the place sport has in their daily lives. However, what is equally important to all of us involved in cricket is the way the game is played and the manner in which our athletes conduct themselves. Unfortunately, some people fail to live up to the traditional values and spirit of cricket. All those involved in the game can be influenced and negatively affected by these adverse experiences. The following Codes of Behaviour identify a selection of key principles on which coaches; teachers, umpires, officials, parents and players should base their cricket involvement. If adopted, the Codes will ensure that everyone develops good sporting behaviours and an inherently positive cricket experience, which will encourage them to remain involved in cricket throughout their lives. The Cricket Board of Maldives recommends the adoption of these codes by clubs and schools and distribution of the codes of behaviour to all appropriate groups covered under the codes at the commencement of the cricket season. They should apply in addition to, rather than as a substitute for, any other codes that a school, club or association may have in place.

COACHES CODE OF ETHICS

- Remember that players participate for enjoyment and winning is only part of the fun.
- Never ridicule or yell at a player for making a mistake or not winning.
- Be reasonable in your demands on players' time, energy and enthusiasm.
- Operate within the rules and Spirit of Cricket and teach your players to do the same.
- Ensure that the time players spend with you is a positive experience.
- Avoid overplaying the talented players; all players need and deserve equal time, attention and opportunities.
- Ensure that equipment and facilities meet safety standards and are appropriate to the age and ability of all players.
- Display control and respect to all those involved in cricket. This includes opponents, coaches, umpires, administrators, parents and spectators. Encourage your players to do the same.
- Show concern and caution toward sick and injured players. Follow the advice of a physician when determining whether an injured player is ready to recommence training or competition.
- Obtain appropriate qualifications and keep up to date with the latest cricket coaching practices and principles of growth and development of young people.
- Any physical contact with a person should be appropriate to the situation and necessary for the player's skill development.
- Respect the rights, dignity and worth of every person regardless of their gender, ability, cultural background or religion.

TEACHERS CODE OF ETHICS

- Encourage young people to develop basic skills in a variety of sports and discourage overspecialisation in one event, sport or playing position.
- Create opportunities to teach appropriate sports behaviour as well as basic skills.
- For Primary School children give priority to free play activities, skill learning and modified games of cricket over highly structured competition.
- Prepare young people for inter school cricket competition by teaching them basic sport skills.
- Make young people aware of the positive benefits of participation in cricket and sporting activities.
- Keep up to date with coaching practices and the principles of physical growth and development. Read and use the latest available cricket coaching and teaching resources.
- Help young people understand the differences between the junior cricket competition they participate in and professional sport.
- Help young people understand that playing by the rules is their responsibility.
- Give all young people equal opportunities to participate in administration, coaching and umpiring as well as playing.
- Respect the rights, dignity and worth of every young person regardless of their gender, ability, cultural background or religion.

UMPIRES CODE OF ETHICS

- Place the safety and welfare of participants above all else.
- Compliment and encourage all participants.
- Be consistent, objective and courteous when making decisions.
- Condemn unsporting behaviour and promote respect for all opponents.
- Emphasise the spirit of the game rather than the errors.
- Encourage and promote rule changes which will make participation more enjoyable.
- Be a good sport yourself – actions speak louder than words.
- Keep up to date with the latest available resources for umpiring and the principles of growth and development of players.
- Remember, you set an example. Your behaviour and comments should be positive and supportive.
- Give all young players a ‘fair go’ regardless of their gender, ability, cultural background or religion

PLAYERS CODE OF ETHICS

- Play by the rules.
- Never argue with an umpire. If you disagree, have your captain, coach or manager fill the necessary complaint form after the match.
- Control your temper. Verbal abuse of officials and sledging other players, deliberately distracting or provoking an opponent are not acceptable or permitted behaviours in cricket.

- Work equally hard for yourself and your teammates. Your team's performance will benefit and so will you.
- Be a good sport. Applaud all good plays whether your team or the opposition makes them.
- Treat all participants in cricket, as you like to be treated. Do not bully or take unfair advantage of another competitor.
- Cooperate with your coach, teammates and opponents. Without them there would be no competition.
- Participate for your own enjoyment and benefit, not just to please parents and coaches.
- Respect the rights, dignity and worth of everyone regardless of their gender, ability, cultural background or religion.

PARENTS CODES OF ETHICS

- Do not force an unwilling child to participate in cricket.
- Remember, children are involved in cricket for their enjoyment, not yours.
- Encourage your child to play by the rules.
- Focus on the child's efforts and performance rather than winning or losing.
- Never ridicule or yell at a child for making a mistake or losing a game.
- Remember that children learn best by example. Appreciate good performances and skilful plays by all participants.
- Support all efforts to remove verbal and physical abuse from sporting activities.
- Respect officials' decisions and teach children to do likewise.
- Show appreciation for volunteer coaches, officials and administrators. Without them, your child could not participate.
- Respect the rights, dignity and worth of every young person regardless of their gender, ability, cultural background or religion.

A player, coach, umpire, teacher or parent will not engage in any conduct, act towards or speak to any other in a manner, which offends, insults, humiliates, intimidates, threatens, discourages or vilifies the other person. Breaching these codes may result in suspension, monetary fine or withdrawal of any accreditation given by Maldives Cricket.

CRICKET BOARD OF MALDIVES

UMPIRES AND SCORERS COMMITTEE

BREACH OF "CODE OF CONDUCT" REPORT FORM

Where a player or official of a Club breaches the "Code of Conduct", as stated in the Cricket Board of Maldives Rules and Regulations all breaches should be reported using this form.

Team Name: Captain Name:

Team Name: Captain Name:

Tournament Name:

Date of Breach: / /

Team Captain notified *yes / no* Time:

Team Captain notified *yes / no* Time:

NAME OF OFFICIAL OR PLAYER CHARGED

CLUB /SCHOOL

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Notified *yes / no* Time:

Indicate the nature of ALL breaches by ticking [✓] the box against the relevant box on the following page:

Level 1 Offence

- Abuse cricket equipment or clothing, ground equipment or fixtures and fittings
- Show dissent at an umpire's decision by action or verbal abuse
- Use language that is obscene, offensive or insulting and/or the making of an obscene gesture
- Engage in excessive appealing
- Point or gesture towards the pavilion in an aggressive manner upon the dismissal of a batsman
- Breach any regulation regarding approved clothing or equipment

Level 2 Offence

- Show serious dissent at an umpire's decision by action or verbal abuse
- Engage in inappropriate and deliberate physical contact with other players or officials in the course of play
- Charge or advance towards the umpire in an aggressive manner when appealing
- Deliberately and maliciously distract or obstruct another player or official on the field of play
- Throw the ball at or near a player or official in an inappropriate and/or dangerous manner
- Use language that is obscene, offensive or of a seriously insulting nature to another player, official or spectator
- Change the condition of the ball in breach of Law 42.3
- Attempt to manipulate a Match in regard to the result, net run rate, bonus points or otherwise
- Seriously breach any regulation regarding approved clothing or equipment

Level 3 Offence

- Intimidate an umpire or referee whether by language or conduct
- Threaten to assault another umpire, match referee, player, team official or spectator
- Use language or gestures that offend, insult, humiliate, threaten, discourage or vilify another person on the basis of that person's race, religion, colour, descent or national or ethnic origin
- Physically assault another player, umpire, referee, official or spectator
- Engage in any act of violence on the field of play.

Other offences (please specify)

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UMPIRE ONE

Name:

Sign:

UMPIRE TWO

Name:

Sign:

NOTIFICATION PROCEDURE

CBM CODE OF CONDUCT FOR PLAYERS AND PLAYER SUPPORT PERSONNEL

1 After receiving a 'Breach of Code of Conduct Report Form', the Disciplinary Committee must create a 'Notice of Charge' and present to the Player or Player Support Personnel in accordance with the following three options:

1.2.1 he/she may admit the offence charged and accede to the proposed sanction specified in the Notice of Charge (which sanction shall be strictly at the Match Referee's discretion, but at all times within the appropriate range for the level of offence). In such circumstances, and provided that such admission has been received by the Match Referee prior to the commencement of the hearing at the time/place specified in the Notice of Charge, the hearing before the Match Referee shall not be required and no further action shall be taken, save that the CBM shall promptly issue a public statement confirming: (a) the commission of an offence under the Code of Conduct; and (b) the imposition of the applicable sanction specified in the Notice of Charge; or

1.2.2 he/she may admit the offence charged but dispute the proposed sanction specified in the Notice of Charge, in which case the matter shall proceed to a hearing

1.2.3 he/she may deny the offence charged, in which case the matter shall proceed to a hearing

1.4 If the initial review of the Report reveals that there is no case to answer, then the CBM shall notify the person who filed the Report of that fact, and the matter shall not proceed any further.

1.5 The Notice of Charge shall specify that the Player or Player Support Personnel shall have the following option:

1.5.1 he/she may admit the offence charged and accede to the proposed sanction specified in the Notice of Charge (which sanction shall be strictly at the CBM's discretion, but at all times within the appropriate range for the level of offence). In such circumstances, and provided that such admission has been received by the CBM's Administration prior to the commencement of the hearing at the time/place specified in the Notice of Charge, the hearing before the relevant committee shall not be required and no further action shall be taken, save that the CBM shall promptly issue a public statement confirming: (a) the commission of an offence under the Code of Conduct; and (b) the imposition of the applicable sanction specified.

DISCIPLINARY PROCEDURE

CBM CODE OF CONDUCT FOR PLAYERS AND PLAYER SUPPORT PERSONNEL

Note: Where a Disciplinary Committee appointed to adjudicate any matter brought under this Code of Conduct is not physically present at the relevant CBM Match (and Therefore required to perform his/her duties remotely) then all hearings arising will be held by telephone conference or video conference (if available).

1.1 Where a matter proceeds to a hearing then the case shall be referred to the Disciplinary Committee for adjudication in accordance with the following procedure:

1.1.1 Subject to the discretion of the Disciplinary Committee to order otherwise for good cause shown by the Player or Player Support Personnel, the hearing will take place at the time specified in the Notice of Charge (which should, in the absence of exceptional circumstances, be no more than forty-eight (48) hours after the receipt by the Player or Player Support Personnel of the Notice of Charge).

1.1.2 The procedure followed at the hearing shall be at the discretion of the Disciplinary Committee, provided that the hearing is conducted in a manner which offers the Player or Player Support Personnel a fair and reasonable opportunity to present evidence (including the right to call and to question witnesses by telephone or video-conference where necessary), address the Disciplinary Committee and present his/her case.

1.1.3 Where video evidence of the alleged offence is available at the hearing before the Disciplinary Committee, then it may be relied upon by any party, provided that all other parties shall have the right to make such representations in relation to it that they may see fit.

1.1.4 Unless exceptional circumstances apply, each of the following individuals must attend any hearing before the Disciplinary Committee: (a) the Player or Player Support Personnel who has been charged with the alleged offence; and (b) the person who lodged the Report (or, in the case of the ICC's Chief Executive Officer, his/ her representative/nominee). Where any such individual has a compelling justification for his/her non-attendance, then they shall be given the opportunity to participate in the hearing before the Disciplinary Committee by telephone or video conference (if available). Without prejudice to the Player or Player Support Personnel's ability to call and to question such witnesses as may be necessary and/ or to be represented by such other person of his/her own choosing one of the Team Captain, Team Vice-Captain or Team Manager of the team that the Player or Player

Support Personnel represents may also attend such a hearing to provide additional support and assistance to the Player or Player Support Personnel.

1.1.5 The non-attendance of any Player or Player Support Personnel or his/her representative at the hearing, shall not prevent the Disciplinary Committee from proceeding with the hearing in his/her absence and issuing a ruling in relation to the offence charged.

1.1.6 At the end of a hearing, where the Disciplinary Committee considers that further evidence is necessary or further time is required to consider the evidence that has been presented, he/she shall adjourn the hearing for an appropriate period of time and make such directions as may be necessary.

1.1.7 Alternatively, at the end of a hearing:

1.1.7.1 a) as soon as possible after the conclusion of the hearing (and, in any event, no later than forty-eight (48) hours thereafter), the Disciplinary Committee will confirm the Player or Player Support Personnel's admission that he/she had committed a Code of Conduct offence and announce his/her decision in writing, with reasons, setting out: (a) what sanctions, if any, are to be imposed (including any fine and/or period of suspension); (b) the date that any period of suspension shall come into force and effect; and (c) any rights of appeal that may exist pursuant to Article 8.

1.1.7.2 where the Player or Player Support Personnel has failed to respond in a timely fashion to the Notice of Charge):

a) the Disciplinary Committee shall adjourn the hearing (for a period of no less than ten (10) minutes and no more than twenty-four (24) hours), following which he/she will reconvene the hearing and verbally announce his/ her finding as to whether a Code of Conduct offence has been committed;

b) where the Disciplinary Committee determines that a Code of Conduct offence has been committed, the Player or Player Support Personnel may request a short adjournment (of no more than thirty (30) minutes) to prepare any submissions that he/she might wish to make in relation to the appropriate sanction that ought to be applied; and

c) as soon as possible after the conclusion of the hearing (and, in any event, no later than forty-eight (48) hours thereafter), the Disciplinary Committee will announce their decision in writing, with reasons, setting out: (a) the finding as to whether a Code of Conduct offence had been committed; (b) what sanctions, if any, are to be imposed (including any fine and/or period of

suspension); (c) the date that any period of suspension shall come into force and effect; and (d) any rights of appeal that may exist pursuant to Article 8.

1.1.8 The Disciplinary Committee shall have the discretion to announce the substance of his/her decision prior to the issue of the written reasoned decision

1.1.9 A copy of the written reasoned decision will be provided to the Player or Player Support Personnel, the Manager of the Player or Player Support Personnel's Club, and the CBM's Cricket Administration Staff.

1.1.10 Subject only to the rights of appeal under Article 8, the Disciplinary Committee's decision shall be the full, final and complete disposition of the matter and will be binding on all parties.

OFFENCES & PENALTIES

CBM CODE OF CONDUCT FOR PLAYERS AND PLAYER SUPPORT PERSONNEL

LEVEL 1 PENALTY PROVISION

1.1 A penalty will be a 2 match ban. A 'match' is a match played as part of a C.B.M. Tournament. i.e. an official C.B.M. Fixture.

1.2 A fine of 500rf to 1000rf

1.3 A 1 month suspension from any C.B.M. Contract.

LEVEL 2 PENALTY PROVISION

2.1 A penalty will be a 5 match ban. A 'match' is a match played as part of a C.B.M. Tournament. i.e. an official C.B.M. Fixture

2.2 A fine of 2500rf to 5000rf

2.3 A 3 to 6 month suspension from any C.B.M. Contract

LEVEL 3 PENALTY PROVISION

3.1 A penalty will be a 10 match ban. A 'match' is a match played as part of a C.B.M. Tournament. i.e. an official C.B.M. Fixture

3.2 A fine of 5000rf to 10000rf

3.3 A 6 to 12 month suspension from any C.B.M. Contract

*A person is banned from taking part in matches until the whole fine is paid.